



2022 Medical, Dental and Vision Plan Premiums (per pay period, 24/year)

		2022 Medical Premiums Per Pay			
Pay Band	Medical Plan Option	EE Only	EE + CH	EE + SP	Family
Band 1 \$75K or less	Key Medical 1	\$83	\$175	\$238	\$330
	Key Medical 2	\$42	\$99	\$159	\$216
	Key Medical 3	\$13	\$50	\$100	\$137
Band 2 Greater than \$75K and less than \$150K	Key Medical 1	\$110	\$217	\$296	\$403
	Key Medical 2	\$62	\$129	\$195	\$262
	Key Medical 3	\$33	\$78	\$141	\$186
Band 3 \$150K or above	Key Medical 1	\$122	\$235	\$319	\$432
	Key Medical 2	\$73	\$146	\$217	\$290
	Key Medical 3	\$44	\$95	\$164	\$215

Pay band is determined based on earnings received (base salary, cash commissions and short-term incentives) from pay dates between Oct. 1, 2020, through Sept. 30, 2021. Note: Your pay band is assigned annually and may change from year to year. If you were hired/rehired on Oct. 1, 2020, or later, your pay band will be determined based on the greater of earnings received from pay dates between Oct. 1, 2020 through Sept. 30, 2021 (base salary, cash commissions and short-term incentives) or your annualized base pay (or Annual Benefits Base Rate (ABBR), if applicable).

Vision	2022 Premiums Per Pay
EE	\$3.54
EE + CH	\$7.06
EE + SP	\$6.52
Family	\$10.37

Dental	2022 Premiums Per Pay
EE	\$9
EE + CH	\$21
EE + SP	\$17
Family	\$30

EE = Employee Only
 EE+SP = Employee + Spouse/partner
 EE+CH = Employee + One or more Child(ren)
 Family = Employee + Spouse/partner + Child(ren)